



**DO YOU WANT TO BE MANAGING NATIONAL FOOD SECURITY?
IF YES, WE HAVE GOT POSITIONS FOR YOU**

The Food Corporation of India, one of the largest Public Sector Undertaking, dealing with Food Grain Management & Allied activities wishes to recruit Senior/Middle level Management personnel for manning posts in its establishments, spread throughout India. Applications are invited from Indian Nationals who fulfill the prescribed qualifications, experience and age etc. for the posts indicated below:-

PROJECTED VACANCIES:

The total number of vacancies may increase or decrease at the discretion of FCI management.

Category-I

Name of the post	POST CODE	Gross Emoluments at the minimum Scale of Pay (Basic+DP+DA) approx. (p.m.)	Scale of Pay*	Maximum Age limit as on 01.08.2008	SC	ST	OBC	PH [#]	UR	Total
General Manager (Accounts)	11	Rs.31200	16000-400-20800	40	1	0	0	1	3	5
Deputy General Manager(Accounts)	12	Rs. 25350	13000-350-18250	35	0	1	2	1	5	9
Deputy General Manager (General Admin.)	13	Rs. 25350	13000-350-18250	35	2	1	4	1	4	12
Deputy General Manager (Electrical/Mechanical)	14	Rs. 25350	13000-350-18250	40	0	0	0	1	0	1
Deputy General Manager (Legal)	15	Rs. 25350	13000-350-18250	40	0	0	0	0	2	2
Assistant General Manager(Legal)	16	Rs. 20963	10750-300-16750	30-40	1	1	0	1	2	5
Assistant General Manager (Accounts)	17	Rs. 20963	10750-300-16750	30	2	1	4	1	10	18
Assistant General Manager (General Admin.)	18	Rs. 20963	10750-300-16750	30	2	2	6	1	12	23
Assistant General Manager (Technical)	19	Rs. 20963	10750-300-16750	35	2	0	1	1	7	11
Medical Officer	20	Rs. 18915	9700-280-15860	35	1	0	1	0	3	5
			Total		11	6	18	8	48	91

* Other benefits as admissible (DA, HRA, CCA etc.) Scale is subject to revision w.e.f. 01.01.2007

Nature of disability for which reserved

Post Code	Nature of Disability for which reserved	LEGENDS	
11	PD, BL,OL,OA	PB	Partially Blind
12	PD,BL,OL,OA	PD	Partially Deaf
13	PB,OL,OA	OL	One Leg affected (R/L)
14	PD,OL,OA	OA	One Arm affected (R/L)
16	PB,PD,OL,OA	BL	Both Legs affected
17	PD,BL,OL,OA	<i>The persons with the Degree of Disability of 40% and above shall be eligible for applying for the PH Category.</i>	
18	PB,PD,OL,OA		
19	PD		

QUALIFICATION & EXPERIENCE:

General Manager (Accounts) (Post Code: 11)- Persons passing (a) final examination of ACA/AICWA/CFA with minimum 9 years experience (of which 3 years at least should be in middle management position), after passing final professional examination in executive position in a Government Department/a Large Private/Public Sector Undertaking or (b) MBA(Fin.) or an equivalent qualification in Finance from a recognized University/Institution of repute approved by the Ministry of Human Resources Development with 9 years experience after passing the examination in executive position in a Government Department/ a large Private/Public Sector Undertaking of which 3 years at least should be in the middle management position or (c) SAS(Comml.) with 12 years experience as an officer. **Desirable:** Proficiency in computer application: PGDCA/DCA of a recognized institution or Level 'A' of DOEACC.

For Govt. Departments/PSUs (Public Sector Undertakings)

- i) Executive Position: The position in IDA scale of Rs.10750-300-16750 or CDA scale of Rs.10000-325-15200 or above shall be considered as executive level experience.
- ii) Middle Management Position: The position in IDA pay scale of Rs.13000-350-18250 or CDA pay scale of Rs.12000-375-16500 or Rs.10000-325-15200 (for FCI executives i.e. DGMs only) or above, exercising supervisory control over at least 10 persons shall be considered as Middle Management level experience.

For Large Private Sector Undertakings

- i) Executive Position: Should have worked as an executive with minimum emoluments of Rs.18750/- p.m. at the initial stage of the required period of experience.
- ii) Middle Management: Should have worked as an Executive with minimum emoluments of Rs.39750/- p.m. at the last stage of the required period of experience exercising supervisory control over at least 10 persons.

Deputy General Manager (Accounts) Post Code: 12)- Persons passing (a) final examination of ACA/AICWA/ACS/CFA with minimum 5 years experience (of which 2 years at least should be in middle management position), after passing the final professional examination in executive position in a Government Department/a large private/public sector undertaking or (b) MBA (Fin.) or qualifications equivalent to MBA (Fin.) from a recognized University/reputed Management Institute approved by the Ministry of Human Resources Development with 5 years experience after MBA in executive position in a Government Department/a large Private/Public Sector Undertaking of which 2 years at least should be in middle management position or (c) SAS(Comml.) with 7 years experience as an officer. **Desirable:** Proficiency in computer application: PGDCA/DCA of a recognized institution or Level 'A' of DOEACC.

For Govt. Department and PSUs (Public Sector Undertakings)

- i) Executive Position: The position in IDA scale of Rs.8600-250-14600 or CDA scale of Rs.8000-275-13500 or above shall be considered as executive level experience.
- ii) Middle Management Position: The position in IDA scale of Rs.10750-300-16750 or CDA scale of Rs.10000-325-15200 or above, exercising supervisory control over at least 10 persons shall be considered as Middle Management level experience.

For Large Private Sector Undertakings

- i) Executive Position: Should have worked as an executive level with minimum emoluments of Rs.21750/- p.m. at the initial stage of the required period of experience.
- ii) Middle Management: Should have worked as an executive with minimum emoluments of Rs.32250/- p.m. at the last stage of the required period of experience, exercising supervisory control over at least 10 persons.

Deputy General Manager (General Admin.) (Post Code: 13)-Post Graduate Degree/Post Graduate Diploma of 2 years full-time duration or 3 years part-time in Business Management/ Industrial Relations/MCA or equivalent qualification from a recognized University/reputed Management Institutes recognized by Ministry of Human Resources Development. Experience: 5 years experience in an executive position in a Government Department/a large private/ public sector undertaking of which 2 years at least should be in a middle management position.

For Govt. Departments and PSUs (Public Sector Undertakings)

- i) Executive Position: The position in IDA Scale of Rs.8600-250-14600 or CDA scale of Rs.8000-275-13500 or above shall be considered as executive level experience.
- ii) Middle Management: The position in IDA scale of Rs.10750-300-16750 or CDA scale of Rs.10000-325-15200 or above, exercising supervisory control over at least 10 persons shall be considered as 'Middle Management' level experience.

For Large Private Sector Undertakings

- i) Executive Position: Should have worked as an executive with minimum emoluments of Rs.21750/- p.m. at the initial stage of the required period of experience.
- ii) Middle Management: Should have worked as an executive with minimum emoluments of Rs.32250/- p.m. at the last stage of the required period of experience, exercising supervisory control over at least 10 persons.
- iii) Experience even if acquired before qualification may be considered.

Deputy General Manager (Electrical /Mechanical) (Post Code: 14)-Degree in the concerned discipline of Engineering. Preference will be given to persons having Post Graduate Diploma or Degree with specialization. **Experience:** 7 years experience in an executive position in the concerned discipline of engineering in a government organization/Public Sector Undertaking/a large Private Sector Undertaking, out of which 3 years, shall be at the level of executive engineer or equivalent. **Desirable:** Experience in Planning and execution of internal and external installation of storage depots, townships etc. maintenance of HT/LT equipments, lifts, and standby

generators etc., and/or experience in planning and execution of conveyor system, aeration and dust extraction in silos, installations and commissioning of modern rice mills, dal mills, solvent extraction plants and maintenance of mechanical equipments.

For Govt. Departments/PSUs (Public Sector undertakings)

i) Executive Position: The position in IDA scale of Rs.8600-250-14600 or CDA scale of Rs.8000-275-13500 or above shall be considered as an executive level experience.

ii) Executive Engineer level experience: Should have worked as Executive Engineer or equivalent position i.e., in the scale of Rs.10750-300-16750 in IDA pattern of pay scales and Rs.10000-325-15200 in CDA pattern of pay scale.

For Large Private Sector Undertaking

i) Executive Position: Should have worked as an executive with minimum emoluments of Rs.21750/- p.m. at initial stage of the required period of experience.

ii) Executive Engineer level experience: Should have worked as an executive with minimum emoluments of Rs.32250/- p.m. at the last stage of the required period of experience exercising supervisory control over 10 persons at least.

Deputy General Manager(Legal) (Post Code: 15)- i) Degree in Law from a recognized university. ii) At least 10 year experience as Legal Officer in Central/State Govt. or Public/Private Sector Undertaking or 7 years practice at Bar.

Practice at Bar: Apart from providing the certificate from the concerned Bar Council/Association, the candidate shall be required to certify with appropriate evidence that he/she has represented in at least 10 matters in a year while practicing at Bar.

Assistant General Manager (Legal) (Post Code:16)- i) Degree in Law from a recognized university, ii) At least 5 year experience in legal work in Central/State Govt. or a Public/Private Sector Undertaking or 3 years practice at Bar.

Practice at Bar: Apart from providing the certificate from the concerned Bar Council/Association, the candidate shall be required to certify with appropriate evidence that she/he has represented in at least 5 matters in a year while practicing at the Bar.

Assistant General Manager(Accounts) (Post Code:17)-Persons passing (a) final examination of ACA/AICWA/ACS/CFA or (b) MBA (Fin.) or qualifications equivalent to MBA (Fin.) from a recognized University/reputed Management Institute approved by the Ministry of Human Resources Development with 2 years experience after MBA or (c) SAS(Comml.) with 3 years experience as an officer.

Desirable:- Proficiency in computer Application: DCA of recognized institution or level A of DOEACC

Assistant General Manager (General Admin.) (Post Code: 18)-Post Graduate Degree/Post Graduate Diploma of 2 years full-time duration or 3 years part-time in Business Management/ Industrial Relations/MCA or equivalent qualification from a recognized University/reputed Management Institutes recognized by Ministry of Human Resources Development. **Desirable:** Experience of 2 years in officer level position equivalent in pay scale to that of Manager in F.C.I. (IDA scale of Rs.8600-250-14,600 or CDA scale of Rs.8000-275-13,500)

Assistant General Manager (Technical) (Post Code: 19)- i) Degree in Agriculture, or Degree in Science with Diploma in Food Technology or Master's Degree in Zoology or Biochemistry or equivalent qualifications, ii) 5 years experience in storage of food-grains and maintenance of stocks or in the examination, inspection and analysis of food grains in govt. or Public/Private Sector Undertaking. **Desirable:** Knowledge of toxicology of insecticides, raticides and fumigants in use in grains /stocks.

The experience acquired as Junior/Senior Research Fellow while pursuing higher studies, will be reckoned as required experience.

Medical Officer (Post Code: 20)-MBBS (Registered and completed the prescribed House Surgery) (either completed the Internship or undergone Internment and a compulsory surgency for a period of one year, Rotary House Surgency for one year). Experience: 3 years experience in any recognised Medical Institution, preferably in a labour organization. Experience as House Surgeon/Resident Doctor while pursuing MD Course would reckon as experience provided it is acquired after completing Internship.

Clarification on various terms: A large "Private Sector Undertaking" wherever it appears in the Rules would mean - a registered Company or registered Society/Cooperative Society or registered Partnership/Proprietary Firm with current annual turn over of not less than Rs.500 crores for a manufacturing Firm and not less than Rs.100 crores for a Service Organization.

SELECTION PROCESS: Selection process consists of written test, group discussion and interview. The venue & schedule of Written Test will be intimated to individual applicant along with the Admit Card. The same will also be placed on the FCI's website. The Test will be in two parts. Part I will consist of 60 multiple choice questions of the relevant technical discipline and Part II will consist of 60 multiple choice questions on general aptitude consisting of Reasoning, Data Analysis, Computer Awareness, General Awareness and Current Affairs. On qualifying the Written Test, Group Discussions and Personal Interview will be held for short-listed candidates.

TEST CENTRES: The list of Test Cities along with Test City Codes is as given below:

City	Test City Code	City	Test City Code	City	Test City Code
Ahmedabad	21	Dimapur	29	Patna	37
Bangalore	22	Guwahati	30	Raipur	38
Bhopal	23	Hyderabad	31	Ranchi	39
Bhubaneswar	24	Jammu	32	Shillong	40
Chandigarh	25	Jaipur	33	Shimla	41
Chennai	26	Kolkata	34	Srinagar	42
Dehradun	27	Lucknow	35	Thiruvananthapuram	43
Delhi	28	Mumbai	36		

RESERVATION AND RELAXATIONS:

- The prescribed qualifications, experience and the age limit shall be reckoned as on 01.08.2008. The maximum age limit can be relaxed for 5 years in case of SC/ST candidates and 3 years for OBC candidates.
- In case of departmental employees, there is no age bar.
- The age limit for PH candidates is relaxed by 10 years [15 years for PH candidates belonging to SC/ST and 13 yrs for PH candidates belonging to OBC.]
- Age is additionally relaxed by 5 years for those applicants who had ordinarily been domiciled in the Kashmir Division in the State of Jammu and Kashmir during the period 01-01-1980 to 31-12-1989. Any applicant intending to avail the relaxation under this category shall have to submit a certificate from a) The District Magistrate in Kashmir Division within whose jurisdiction she/he had ordinarily resided or any other authority designated in this behalf by the Govt. of Jammu & Kashmir in the effect that she/he had ordinarily been domiciled in the Kashmir Division of the State of Jammu & Kashmir, during the period from 01-01-80 to 31-12-89.
- The aforesaid reservation is not applicable for OBC candidates falling within the creamy layer.

GENERAL INFORMATION AND INSTRUCTION:

- All the posts carry IDA pattern pay scales and usual allowances such as CCA, HRA, Leave Travel facilities etc. These scales carry DA on percentage basis. Gross emoluments would vary depending upon place of posting.
- Employees of the Central/State Govt./Public Sector Undertakings should get their application routed through proper channel to reach the Corporation on or before the last date prescribed. Direct applications shall not be entertained.
- Mere submission of application and fulfilling the eligibility conditions give no right to any person for Test/Interview etc.
- The numbers of vacancies mentioned above are subject to variation depending upon the administrative exigencies and further filling up of these vacancies would be made subject to the outcome of the writ Petitions pending in the various Courts, if any.
- No correspondence will be entertained about the outcome of the application, at any stage.
- All appointments will be subject to the Rules and Regulations of the Corporation, in-force from time to time. Other benefits like CPF, Gratuity, Leave Travel Concessions, Leave Encashment, Medical reimbursement, conveyance reimbursement, lunch subsidy etc., shall be applicable as per the rules of the Corporation as amended from time to time.
- The selected candidates are liable to be posted anywhere in India.
- No TA will be provided for the Written Test. However, for attending the GD /Personal Interview, candidates will be given Rail fare "To and Fro" (as per entitlement) by the shortest route, subject to production of railway ticket.
- Candidates should satisfy themselves that they fulfill the required qualification, experience, age etc., before applying for the post. In case it is found that the information furnished by a candidate is defective in any manner, the candidature will be summarily rejected as and when it comes to the notice of the Management. The candidates are advised to satisfy themselves fully about the correctness of the information furnished.
- Self attested Photostat copies of documents for proof of age/qualifications/experience/caste etc., should be attached with the application. Original certificates will, however, be scrutinized / verified at the time of Interview.
- Management reserves the right to call for any additional documentary evidence in support of educational qualification & experience of the applicant.
- Application not in the prescribed Proforma or incomplete in any respect shall summarily be rejected. Care should be exercised by the Departmental candidate to forward their application to the Authority concerned, through proper channel, within the stipulated date.
- Any attempt to influence the Corporation in any manner would result in disqualification and rejection of candidature.

- Candidate must ensure to have fulfilled all the eligibility criteria, viz., age, qualification & experience as on 01.08.2008.
- On qualifying the Written Test, Group Discussion & Personal Interview, eligible candidates will be appointed to the Post Applied for, based on the merit obtained by them.
- Management reserves the right to change or cancel any test centre.

HOW TO APPLY: To apply follow the steps given below:

1. Candidates have to make a Demand Draft of Rs.400/- (Rupees Four hundred only) drawn in favour of Food Corporation of India, payable at New Delhi.
2. Application fee is not required for SC/ST and PH candidates, subject to submission of Caste/Disability Certificate from Appropriate Authority in support of his/her claim.
3. Application can be submitted by a candidate only once and against only one of the post, which means that a candidate can apply for only one post. Hence, you are advised to apply for the post, most suitable to your Qualification, Experience, etc.
4. Application on the plain paper in the Form appended below, completed in all respects, is to be sent in an envelope superscribed "Application for the post (Name & Code No. of the Post Applied For)" so as to reach on or before 25.08.08. For applications from North Eastern states & Jammu & Kashmir, last date for receipt of application is- 10.09.08. All applications shall be addressed to :-

**Post Box No. 3076
Lodhi Road,
New Delhi-110 003**

5. **Application Form is also available on website <http://specialtest.in/fci>**